COMPENSATION BOARD DOCKET #21/03 September 30, 2020

Due to the declared State of Emergency and because of the unique characteristics of the COVID-19 virus making it impracticable and unsafe for the Compensation Board members and necessary staff to assemble in a single location, the Compensation Board is conducting this meeting electronically pursuant to § 4-0.01, paragraph g. of Chapter 1283, 2020 Acts of Assembly (effective April 24, 2020). The Compensation Board is meeting electronically at this time to continue operations and discharge of the agency's lawful purposes, duties and responsibilities.

307-21-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

LOCALITY TOTAL COST COMPENSATION BOARD ACTION OFFICER REQUEST

VARIOUS SHERIFFS/ September 27, 2020 - Officers request to transfer **SUPERINTENDENTS** accumulated Vacancy Savings to Temporary/Office

and Policies. This is a one-time transfer, not in the base budget. Expense categories.

\$0.00

Approved per the Compensation Board's FY21 Budget Priorities

| FIPS | Office Code | Locality Name | Request Date | From Category | To Category | Amount Available | Amount Requested |
|-------|----------------|-------------------------------------|--------------|-----------------|----------------|------------------|---------------------|
| 405 | 307 | Albemarle/Charlottesville Reg. Jail | 9/15/2020 | Vacancy Savings | Temporary | 32,080.08 | 32,080.08 |
| 465 | 307 | Riverside Reg. Jail | 9/10/2020 | Vacancy Savings | Office Expense | 358,199.78 | 358,199.78 |
| 470 | 307 | VA. Peninsula Reg. Jail | 9/16/2020 | Vacancy Savings | Office Expense | 75,142.87 | 75,142.87 |
| 475 | 307 | Hampton Roads Reg. Jail | 9/16/2020 | Vacancy Savings | Office Expense | 94,914.52 | 94,914.52 |
| 480 | 307 | New River Reg. Jail | 9/14/2020 | Vacancy Savings | Temporary | 129,239.84 | 129,239.84 |
| 492 | 307 | Southwest Reg. Jail | 9/1/2020 | Vacancy Savings | Temporary | 29,762.08 | 29,762.00 |
| 493 | 307 | Middle River Reg. Jail | 9/14/2020 | Vacancy Savings | Temporary | 40,737.42 | 40,737.42 |
| 495 | 307 | Meherrin River Reg. Jail | 9/14/2020 | Vacancy Savings | Office Expense | 140,503.07 | 140,503.07 |
| 496 | 307 | RSW Reg. Jail | 9/16/2020 | Vacancy Savings | Office Expense | 98,387.20 | 98,387.20 |
| 650 | 307 | Hampton City | 9/9/2020 | Vacancy Savings | Temporary | 225,852.93 | 225,000.00 |
| 710 | 307 | Norfolk City | 9/3/2020 | Vacancy Savings | Temporary | 62,227.06 | 62,227.06 |
| Total | | | | _ | | 1,287,046.85 | \$1,287,046.85 |

307-21-03: SHERIFFS & REGIONAL JAILS

NEW BUSINESS:

CONSENT DOCKET

LOCALITY **OFFICER REQUEST TOTAL COST** COMPENSATION BOARD ACTION

Rockbridge Reg. Jail **SUPERINTENDENTS** September 27, 2020 - Officer requests to transfer the \$0.00 Approved per the Compensation Board's FY21 Budget Priorities remaining salary of vacant positon 00033, 00034 and and Policies. This is a one-time transfer, not in the base budget.

00035 to Office Expense funds for the remainder of

FY2021.

| FIPS | Office Code | Locality Name | Request Date | From Permanent Position | Class Code | To Category | Current Salary | Amount Requested | Pro-Rated Amount |
|--------|----------------|----------------------|--------------|----------------------------|------------|----------------|-------------------|---------------------|---------------------|
| 445 | 307 | Rockbridge Reg. Jail | 9/10/2020 | 00033 | RPMED | Office Expense | 28,686 | 28,686 | 23,905.00 |
| 445 | 307 | Rockbridge Reg. Jail | 9/10/2020 | 00034 | RPMED | Office Expense | 24,675 | 24,675 | 20,562.50 |
| 445 | 307 | Rockbridge Reg. Jail | 9/10/2020 | 00035 | RPMED | Office Expense | 24,675 | 24,675 | 20,562.50 |
| Totals | | | | | | | 78,036 | 78,036 | 65,030.00 |

LEE COUNTY SHERIFF September 15, 2020 Officer requests reconsideration of the position reallocation policy and the potential reduction of 1 permanent L7 position in FY21, and notes several extenuating circumstances for consideration.

Lee County is wedged in by the two state lines of Kentucky and Tennessee, as well as six counties. Being bordered presents unique challenges in itself as we deal with crimes across those lines, such as theft and drug crimes. Lee County has 437 miles of land mass, most of which is rural and difficult. This creates long travel times to and from calls, but also a safety issue. We also have a Federal Prison in our county, and serve a great deal of civil process at the prison. When individuals are released with holds placed on them by any jurisdiction in the country, the sheriff's office is responsible for picking them up and handling the extradition paperwork.

Officer requests consideration of these special circumstances as they are not reflected in the simple population ratio that could result in the loss of a law enforcement deputy position under the reallocation policy. Staff notes that this sheriff's office lost one position in FY19 due to the position reallocation policy. \$0.00

The Compensation Board approved a one-time exception to the position reallocation policy for one position in FY21, based upon the unique circumstances specified by the officer.

772-21-03: COMMONWEALTH'S ATTORNEYS

NEW BUSINESS:

CONSENT DOCKET

<u>LOCALITY</u> <u>OFFICER</u> <u>REQUEST</u> <u>TOTAL COST</u> <u>COMPENSATION BOARD ACTION</u>

WAYNESBORO CITY

COMMONWEALTH'S

ATTORNEY

September 14, 2020 Officer requests to transfer the vacant annual salaries of the following positions to Temporary Salaries and Office Expenses effective September 1,

2020.

Approved per the Compensation Board's FY21 Budget Priorities and Policies. This is a one-time transfer, not in the base budget.

Officer states that he does not intend to fill the positions in FY21.

| Office Code | Locality Name | Request Date | From Permanent Position | Class Code | To Category | Current Salary | Amount Requested | Pro-Rated Amount Approved |
|----------------|-----------------|-----------------|----------------------------|------------|------------------|-------------------|---------------------|---------------------------------|
| 772 | Waynesboro City | 7/23/20 | 00005 | PA | Temporary | \$26,185 | \$26,185 | 21,820.83 |
| 772 | Waynesboro City | 7/23/20 | 00007 | SEC | Offices Expenses | \$26,185 | \$26,185 | 21,820.83 |
| | Grand Total | | | | | | \$52,370 | \$43,641.66 |

HENRICO COUNTY

COMMONWEALTH'S ATTORNEY

September 24, 2020 Officer requests in accordance with §15.2-1606 to reimburse the County of Henrico for Defense Counsel at \$152.00.

Staff notes that memos dated June 15, 2018 and June 11, 2019 from the Division of Risk Management both state that counsel would not be provided in these cases as the Plaintiffs were not seeking monetary damages from the Commonwealth's Attorney. Pursuant to §15.2-1606, the Judge appointed counsel to defend the officer in these matters.

\$152.00

\$0.00

Approved in accordance with §15.2-1606, Code of Virginia.

| 773-21-03: C | IRCUIT | COURT | CLERKS |
|---------------------------------------|--------|-------|--------|
| NEW BUSINESS : | | | |
| · · · · · · · · · · · · · · · · · · · | | | |

FY21 TECHNOLOGY TRUST FUND BUDGET

LOCALITY

REQUESTS

OFFICER

CIRCUIT COURT

CLERKS

REQUEST

CONSENT DOCKET

Compensation Board staff presents FY21 TTF budget requests from 120 Circuit Court Clerks. All Clerks certified to currently providing secure remote access (SRA) to land records' images to public (nongovernmental) subscribers.

In August 2020, 91 out of 120 Clerks submitted \$4 budget requests totaling \$5,382,606 out of a possible \$4 available funding of \$6,548,257 for technology equipment and services. Twenty-nine (29) offices did not have any \$4 funds available.

Eighty-seven (87) Clerks submitted \$1 Fund budget requests totaling \$1,679,764 out of possible \$1 Fund available funding of \$1,958,049 for technology equipment and services. These Clerks' requests are recommended for approval at \$1,580,138. \$1 approvals are recommended only for offices with less than \$100,000 in \$4 available funding, based upon the following priorities:

Full funding of requests for all offices for LR Systems Maintenance and SRA Maintenance, redaction of social security numbers, and equipment; funding of requests for backscanning up to a maximum of \$50,000.

Seventy-six (76) Clerks submitted \$4 and \$1 Fund requests for redaction of social security numbers totaling \$302,432. Twenty-four (24) Clerks made Purpose Code N requests (for areas of the court not related to land records) from \$4 available funding totaling \$1,905,428. Fifty-eight (58) Clerks submitted both \$4 and \$1 Fund budget requests. Total \$4 and \$1 Fund requests from 120 Clerks equal \$7,062,370. Total \$4 and \$1 Fund approval recommendations for 120 Clerks equal \$6,962,744.

Existing cash plus \$5.3 M from the line of credit for the Clerks' Technology Trust Fund FY21 expenditures approved by the 2020 General Assembly is sufficient to cover all \$4 and \$1 recommended approvals. Reimbursements for actual expenses incurred will not exceed actual collections in the TTF in FY21.

TOTAL COST

COMPENSATION BOARD ACTION

\$7,062,370 NGF

Approved per the below FY21 TTF Budget Request Table.

Approval for full funding is based upon the authority provided per 2020 Virginia Acts of Assembly, Chapter 1289, Item 73, paragraph L to budget funds within available cash and projected revenues, and utilizing the line of credit under § 3-2.03a.

The Compensation Board approved \$5,382,606 in \$4 funding requests, and \$1.580,138 in \$1 funding requests.

NOTE: Expenditure reimbursements are limited to not exceed at any time the greater of 50% of budgeted amount or actual cash on hand through FY21 collections

| | | | | | \$4 Fund Bud | dget Category | | | | | |
|------|------------------------|----------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | \$4 | Mainte | enance | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 001 | Accomack | 16,409 | 16,409 | - | - | - | - | - | 16,409 | - | 16,409 |
| 003 | Albemarle | 57,798 | 45,000 | 9,000 | - | - | 3,798 | - | 57,798 | - | 57,798 |
| 005 | Alleghany/Covington | - | - | - | - | - | - | - | - | - | - |
| 007 | Amelia | 4,037 | 469 | 3,000 | - | 568 | - | - | 4,037 | - | 4,037 |
| 009 | Amherst | 9,286 | 6,842 | 1,500 | - | 944 | - | - | 9,286 | - | 9,286 |
| 011 | Appomattox | 5,803 | - | - | 5,803 | - | - | - | 5,803 | - | 5,803 |
| 013 | Arlington/Falls Church | 113,008 | 47,128 | - | - | 57,880 | - | - | 105,008 | - | 105,008 |
| 015 | Augusta | 44,053 | 34,000 | 6,000 | 4,053 | - | - | - | 40,000 | 4,053 | 44,053 |
| 017 | Bath | - | - | - | - | - | - | - | - | - | - |
| 019 | Bedford/Bedford City | 50,238 | 14,400 | 6,000 | 26,400 | 3,438 | - | - | 50,238 | - | 50,238 |
| 021 | Bland | - | - | - | - | - | - | - | - | - | - |
| 023 | Botetourt | 13,751 | 11,351 | 2,400 | - | - | - | - | 13,751 | - | 13,751 |
| 025 | Brunswick | 416 | - | 416 | - | - | - | - | 416 | - | 416 |
| 027 | Buchanan | 422 | 422 | - | - | - | - | - | 422 | - | 422 |
| 029 | Buckingham | 2,292 | - | 2,292 | - | - | - | - | 2,292 | - | 2,292 |
| 031 | Campbell | 22,260 | 16,415 | 3,900 | 19 | 1,926 | - | - | 22,260 | - | 22,260 |
| 033 | Caroline | 23,670 | 4,756 | - | 5,640 | 1,972 | - | - | 1,972 | 10,396 | 12,368 |
| 035 | Carroll/Galax | 5,876 | 5,410 | 466 | - | - | - | - | 5,876 | - | 5,876 |
| 036 | Charles City | - | - | - | - | - | - | - | - | - | - |
| 037 | Charlotte | - | - | - | - | - | - | - | - | - | - |
| 041 | Chesterfield | 387,761 | 23,684 | 3,500 | 129,806 | 16,321 | 204,900 | - | 156,321 | 221,890 | 378,211 |
| 043 | Clarke | 5,091 | 5,091 | - | - | - | - | - | 5,091 | - | 5,091 |

| | | | | | \$4 Fund Bud | dget Category | | | | | |
|------|----------------------|----------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | \$4 | Mainte | enance | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 045 | Craig | _ | - | <u>-</u> | - | - | - | - | - | - | - |
| 047 | Culpeper | 28,561 | 13,825 | 2,400 | 10,800 | - | - | - | 27,025 | - | 27,025 |
| 049 | Cumberland | 735 | - | 249 | - | 486 | - | i | 735 | - | 735 |
| 051 | Dickenson | - | - | · | - | - | - | - | - | - | - |
| 053 | Dinwiddie | 8,846 | 8,846 | - | - | - | - | - | 8,846 | - | 8,846 |
| 057 | Essex | 487 | 487 | - | - | - | - | - | 487 | - | 487 |
| 059 | Fairfax/Fairfax City | 744,494 | - | - | 744,494 | - | - | - | 719,419 | 25,075 | 744,494 |
| 061 | Fauquier | 46,470 | 37,440 | - | 9,030 | - | - | - | 46,470 | - | 46,470 |
| 063 | Floyd | 3,104 | 3,104 | - | - | - | - | - | 3,104 | - | 3,104 |
| 065 | Fluvanna | 12,282 | 12,282 | - | - | - | - | - | 12,282 | - | 12,282 |
| 067 | Franklin | 30,524 | 14,236 | 3,900 | - | 2,925 | 9,463 | - | 30,051 | 473 | 30,524 |
| 069 | Frederick | 75,841 | 13,503 | 7,200 | 2,450 | - | 52,688 | - | 75,841 | - | 75,841 |
| 071 | Giles | - | - | - | - | - | - | - | - | - | - |
| 073 | Gloucester | 21,131 | 12,624 | 4,800 | 1,661 | 2,046 | - | - | 21,131 | - | 21,131 |
| 075 | Goochland | 16,855 | 11,271 | 2,400 | 3,184 | - | - | - | 16,855 | - | 16,855 |
| 077 | Grayson/Galax | 1,269 | - | 1,269 | - | - | - | - | 1,269 | - | 1,269 |
| 079 | Greene | 7,865 | 5,887 | 1,978 | - | - | - | - | 7,865 | - | 7,865 |
| 081 | Greensville/Emporia | - | - | - | - | - | - | - | - | - | - |
| 083 | Halifax | 5,965 | 5,965 | - | - | - | - | - | 5,965 | - | 5,965 |
| 085 | Hanover | 161,172 | - | - | 127,823 | 4,849 | 28,500 | - | 112,423 | 48,749 | 161,172 |
| 087 | Henrico | 198,201 | - | 5,500 | 170,780 | - | 21,921 | - | 172,721 | 25,480 | 198,201 |
| 089 | Henry | 5,063 | 5,063 | - | - | - | - | - | 5,063 | - | 5,063 |
| 091 | Highland | - | - | - | - | - | - | - | - | - | - |

| | | | | | \$4 Fund Bud | lget Category | | | | | |
|------|-------------------------|----------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | \$4 | Mainte | enance | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 093 | Isle of Wight | 23,593 | 22,540 | 1,053 | - | - | - | - | 23,593 | - | 23,593 |
| 095 | James City/Williamsburg | 163,285 | 16,338 | 10,700 | 17,015 | - | 32,000 | - | 62,629 | 13,424 | 76,053 |
| 097 | King and Queen | - | - | - | - | - | - | - | - | - | - |
| 099 | King George | 14,595 | - | - | 14,595 | - | - | - | 14,595 | - | 14,595 |
| 101 | King William | 14,625 | 9,306 | 2,400 | 1,760 | 1,159 | - | - | 14,625 | - | 14,625 |
| 103 | Lancaster | 4,410 | 2,010 | 2,400 | - | | - | - | 4,410 | - | 4,410 |
| 105 | Lee | - | - | - | - | | - | - | - | - | |
| 107 | Loudoun | 403,639 | 64,186 | - | 102,079 | <u>-</u> | 234,834 | 2,540 | 72,091 | 331,548 | 403,639 |
| 109 | Louisa | 87,041 | 26,800 | - | 10,117 | - | - | - | 22,800 | 14,117 | 36,917 |
| 111 | Lunenburg | - | - | - | - | - | - | - | - | - | - |
| 113 | Madison | - | - | - | - | - | - | - | - | - | - |
| 115 | Mathews | 2,412 | 2,412 | - | - | - | - | - | 2,412 | - | 2,412 |
| 117 | Mecklenburg | 7,558 | 7,558 | - | - | - | - | - | 7,558 | - | 7,558 |
| 119 | Middlesex | 4,011 | 4,011 | - | - | - | - | - | 4,011 | - | 4,011 |
| 121 | Montgomery | 38,437 | 38,437 | - | - | - | - | - | 38,437 | - | 38,437 |
| 125 | Nelson | 7,539 | 4,296 | 2,400 | - | 843 | - | - | 7,539 | - | 7,539 |
| 127 | New Kent | 24,489 | - | 24,489 | - | - | - | - | 24,489 | - | 24,489 |
| 131 | Northampton | 4,095 | 195 | 3,900 | - | - | - | - | 4,095 | - | 4,095 |
| 133 | Northumberland | 2,254 | 2,254 | - | - | - | - | - | 2,254 | - | 2,254 |
| 135 | Nottoway | 1,696 | 1,696 | - | - | | - | - | 1,696 | - | 1,696 |
| 137 | Orange | 26,940 | 12,624 | 2,900 | 7,520 | 2,441 | - | - | 25,485 | - | 25,485 |
| 139 | Page | 4,565 | 4,565 | - | - | | - | - | 4,565 | - | 4,565 |
| 141 | Patrick | 66 | - | 66 | - | - | - | - | 66 | - | 66 |

| | | | | | \$4 Fund Bud | | | | | | |
|------|---------------------------|----------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | \$4 | Mainte | enance | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 143 | Pittsylvania | 11,812 | 8,593 | 3,219 | - | - | - | - | 11,812 | - | 11,812 |
| 145 | Powhatan | 23,781 | 4,774 | 3,000 | - | 1,707 | 14,300 | - | 23,781 | - | 23,781 |
| 147 | Prince Edward | - | - | - | - | - | - | - | - | - | - |
| 149 | Prince George | 10,290 | 7,890 | 2,400 | - | - | - | - | 10,290 | - | 10,290 |
| 153 | Prince William/Man/Man Pk | 789,728 | 25,000 | - | 151,702 | - | - | 30,000 | 29,300 | 177,402 | 206,702 |
| 155 | Pulaski | 2,934 | 2,934 | - | - | - | - | - | 2,934 | - | 2,934 |
| 157 | Rappahannock | - | - | - | - | - | - | - | - | - | - |
| 159 | Richmond | - | - | - | - | - | - | - | - | - | - |
| 161 | Roanoke | 44,662 | 30,068 | 8,300 | - | - | - | - | 38,368 | - | 38,368 |
| 163 | Rockbridge/Lexington | 7,358 | 7,358 | - | - | - | - | - | 7,358 | - | 7,358 |
| 165 | Rockingham/Harrisonburg | 222,344 | - | - | 14,000 | - | 166,344 | 42,000 | 21,000 | 201,344 | 222,344 |
| 167 | Russell | - | - | - | - | - | - | - | - | - | - |
| 169 | Scott | - | - | - | - | - | - | - | - | - | - |
| 171 | Shenandoah | 27,669 | 8,487 | 6,300 | 9,800 | 2,524 | - | - | 26,703 | 408 | 27,111 |
| 173 | Smyth | 2,680 | 2,680 | - | - | - | - | - | 2,680 | - | 2,680 |
| 175 | Southampton/Franklin | 3,133 | - | - | 3,133 | - | - | - | 3,133 | - | 3,133 |
| 177 | Spotsylvania | 149,104 | - | - | - | 8,048 | 124,991 | 16,065 | 133,039 | 16,065 | 149,104 |
| 179 | Stafford | 122,713 | 122,713 | - | - | - | - | - | 122,713 | - | 122,713 |
| 181 | Surry | - | - | - | - | - | - | - | - | - | - |
| 183 | Sussex | - | - | - | - | - | - | - | - | - | - |
| 185 | Tazewell | - | - | - | - | - | - | - | - | - | - |
| 187 | Warren | 25,536 | 16,055 | 4,800 | 4,681 | - | - | - | 25,536 | - | 25,536 |
| 191 | Washington | 14,793 | 14,793 | - | - | - | - | - | 14,793 | - | 14,793 |

| | | | | | \$4 Fund Bud | Iget Category | | | | | |
|------|------------------|-----------------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | ¢4 | Mainte | enance | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | \$4 Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 193 | Westmoreland | 8,593 | 8,593 | - | - | - | - | - | 8,593 | - | 8,593 |
| 195 | Wise/Norton | - | - | 1 | - | - | 1 | - | - | - | - |
| 197 | Wythe | 9,388 | 9,388 | - | - | - | - | - | 9,388 | - | 9,388 |
| 199 | York/Poquoson | 134,859 | 13,790 | 1,500 | 78,469 | - | 40,000 | 1,100 | 15,290 | 119,569 | 134,859 |
| 510 | Alexandria | 76,814 | 13,154 | 9,600 | 14,944 | 39,108 | - | - | 43,676 | 33,130 | 76,806 |
| 520 | Bristol | - | - | - | - | - | - | - | - | - | _ |
| 530 | Buena Vista | - | - | - | - | - | - | - | - | - | _ |
| 540 | Charlottesville | 11,030 | - | 11,030 | - | - | - | - | 11,030 | - | 11,030 |
| 550 | Chesapeake | 185,725 | 12,038 | 20,300 | 600 | - | 152,425 | - | 83,748 | 101,615 | 185,363 |
| 570 | Colonial Heights | 857 | 857 | - | - | - | - | - | 857 | - | 857 |
| 590 | Danville | - | - | - | - | - | - | - | - | - | - |
| 630 | Fredericksburg | 6,707 | 2,807 | 3,900 | - | - | - | - | 6,707 | - | 6,707 |
| 650 | Hampton | 62,049 | 22,540 | 4,800 | 4,240 | 6,400 | 24,069 | - | 40,706 | 21,343 | 62,049 |
| 670 | Hopewell | 3,517 | 3,517 | - | - | - | - | - | 3,517 | - | 3,517 |
| 680 | Lynchburg | 23,441 | 8,511 | 8,300 | 6,630 | - | - | - | 23,441 | - | 23,441 |
| 690 | Martinsville | - | - | - | - | - | - | - | - | - | - |
| 700 | Newport News | 284,443 | 46,412 | 11,100 | 44,775 | 8,994 | - | - | 68,302 | 42,979 | 111,281 |
| 710 | Norfolk | 197,095 | 11,135 | - | 185,960 | - | - | - | 11,135 | 185,960 | 197,095 |
| 730 | Petersburg | 23,527 | 6,959 | 2,750 | - | 1,329 | 12,489 | - | 23,527 | - | 23,527 |
| 740 | Portsmouth | 43,193 | 26,631 | 12,300 | - | 4,262 | - | - | 43,193 | - | 43,193 |
| 750 | Radford | - | - | - | - | - | - | - | - | - | |
| 760 | Richmond | 490,086 | 32,000 | 23,100 | 82,450 | 16,000 | 196,100 | - | 82,800 | 266,850 | 349,650 |
| 770 | Roanoke | 154,908 | 29,250 | 15,600 | 11,872 | 6,190 | - | - | 58,520 | 4,392 | 62,912 |

| | | | | | \$4 Fund Bu | | | | | | |
|------|----------------|----------------------|--|----------------------------|--------------------------------------|---|--|--|---|--|-----------------------|
| | | \$4 | Maintenance | | | | | Other: | \$4 SUBTOTAL | \$4 | |
| FIPS | Locality | Available Funding | Records System (Purpose Codes L and N) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | Consulting, Training, Technical, Warranties | Purpose Code L (Land Records) | SUBTOTAL Purpose Code N (Not Land Records) | TOTAL \$4 APPROVED |
| 775 | Salem | 13,500 | 8,911 | 2,400 | 600 | 979 | - | - | 12,890 | - | 12,890 |
| 790 | Staunton | 4,271 | 4,271 | - | - | - | - | - | 4,271 | - | 4,271 |
| 800 | Suffolk | 62,606 | - | ı | 22,606 | 1 | 40,000 | ı | 40,000 | 22,606 | 62,606 |
| 810 | Virginia Beach | 320,225 | 4,455 | 9,500 | 306,270 | - | - | 1 | 303,665 | 16,560 | 320,225 |
| 820 | Waynesboro | 6,600 | 6,600 | - | - | - | - | - | 6,600 | - | 6,600 |
| 840 | Winchester | - | - | ı | - | - | 1 | ı | - | ı | - |
| | Grand Total | 6,548,257 | 1,118,302 | 282,677 | 2,337,761 | 193,339 | 1,358,822 | 91,705 | 3,477,178 | 1,905,428 | 5,382,606 |

| | | | | | \$1 Fund | Budget Categor | у | | | |
|------|------------------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| | | | Maint | enance | | | | | | |
| FIPS | Locality | \$4 Available Funding | Records System (Purpose Code L) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | TOTAL \$1 Fund Approved | Backscan/ Conversion Not Approved | TOTAL \$1 Fund Not Approved |
| 001 | Accomack | 16,409 | 9,590 | 6,000 | 2,500 | 1,476 | - | 19,566 | - | - |
| 003 | Albemarle | 57,798 | - | - | - | - | 30,000 | 30,000 | - | - |
| 005 | Alleghany/Covington | - | 11,877 | 2,400 | 6,103 | 721 | - | 21,101 | - | - |
| 007 | Amelia | 4,037 | 2,348 | - | - | - | - | 2,348 | - | - |
| 009 | Amherst | 9,286 | - | - | 7,500 | 659 | - | 8,159 | - | - |
| 011 | Appomattox | 5,803 | 7,425 | 1,000 | 2,300 | - | - | 10,725 | - | - |
| 013 | Arlington/Falls Church | 113,008 | - | - | - | - | - | - | - | - |
| 015 | Augusta | 44,053 | - | - | - | - | - | - | - | - |
| 017 | Bath | - | 9,306 | 2,400 | - | 315 | - | 12,021 | - | - |
| 019 | Bedford/Bedford City | 50,238 | - | - | - | 114 | - | 114 | - | _ |

| | | | Maint | enance | | | | | | |
|------|----------------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| FIPS | Locality | \$4 Available Funding | Records System (Purpose Code L) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | TOTAL \$1 Fund Approved | Backscan/ Conversion Not Approved | TOTAL \$1 Fund Not Approved |
| 021 | Bland | - | 9,945 | 2,400 | 300 | 169 | - | 12,814 | - | - |
| 023 | Botetourt | 13,751 | 762 | - | 16,420 | 2,023 | 16,926 | 36,131 | - | - |
| 025 | Brunswick | 416 | 10,525 | 1,984 | 720 | 498 | - | 13,727 | - | - |
| 027 | Buchanan | 422 | 6,577 | 1,978 | | 791 | - | 9,346 | - | - |
| 029 | Buckingham | 2,292 | 5,941 | 108 | 17,580 | 537 | - | 24,166 | - | - |
| 031 | Campbell | 22,260 | - | - | - | 1,936 | - | 1,936 | - | - |
| 033 | Caroline | 23,670 | - | - | - | - | - | - | - | - |
| 035 | Carroll/Galax | 5,876 | - | 1,933 | - | 1,344 | - | 3,277 | - | - |
| 036 | Charles City | - | 9,654 | 2,400 | - | 280 | - | 12,334 | - | - |
| 037 | Charlotte | - | 7,744 | 2,400 | - | 1,214 | - | 11,358 | - | - |
| 041 | Chesterfield | 387,761 | - | - | - | - | - | - | - | - |
| 043 | Clarke | 5,091 | 12,809 | 6,000 | - | 677 | - | 19,486 | - | - |
| 045 | Craig | - | 10,290 | 2,400 | 3,710 | - | - | 16,400 | - | - |
| 047 | Culpeper | 28,561 | - | - | - | - | - | - | - | - |
| 049 | Cumberland | 735 | 8,486 | 1,251 | 3,750 | - | - | 13,487 | - | - |
| 051 | Dickenson | - | 8,487 | 3,900 | 7,662 | 641 | - | 20,690 | - | - |
| 053 | Dinwiddie | 8,846 | 2,971 | 3,900 | 20,000 | 1,070 | - | 27,941 | - | - |
| 057 | Essex | 487 | 5,877 | 2,400 | - | 420 | - | 8,697 | - | - |
| 059 | Fairfax/Fairfax City | 744,494 | - | - | - | - | - | - | - | - |
| 061 | Fauquier | 46,470 | - | - | - | - | - | - | - | - |
| 063 | Floyd | 3,104 | 7,875 | 2,400 | 3,600 | - | - | 13,875 | - | - |
| 065 | Fluvanna | 12,282 | 18,218 | 6,000 | | 1,191 | 10,000 | 35,409 | - | - |
| 067 | Franklin | 30,524 | - | ı | - | - | - | - | - | - |

| | | | \$1 Fund Budget Category | | | | | | | |
|------|-------------------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| | Locality | \$4 Available Funding | Maint | enance | Equipment: Hardware & Software | Redaction of Social Security Numbers | | | Backscan/ Conversion Not Approved | |
| FIPS | | | Records System (Purpose Code L) | Secure Remote Access | | | Backscan/ Conversion of Images/ Indices | TOTAL \$1 Fund Approved | | TOTAL \$1 Fund Not Approved |
| 069 | Frederick | 75,841 | - | - | - | - | - | - | - | - |
| 071 | Giles | - | 4,349 | 3,900 | - | 654 | 8,903 | 17,806 | - | - |
| 073 | Gloucester | 21,131 | - | - | 2,539 | - | - | 2,539 | - | - |
| 075 | Goochland | 16,855 | - | - | 1,716 | - | - | 1,716 | - | - |
| 077 | Grayson/Galax | 1,269 | 6,728 | 1,131 | 16,920 | 792 | 2,400 | 27,971 | - | - |
| 079 | Greene | 7,865 | - | 422 | 4,900 | 835 | - | 6,157 | - | - |
| 081 | Greensville/Emporia | - | 11,881 | 2,400 | 6,340 | 389 | - | 21,010 | - | - |
| 083 | Halifax | 5,965 | 4,856 | 9,900 | - | 4,824 | 30,000 | 49,580 | 39,126 | 39,126 |
| 085 | Hanover | 161,172 | - | - | - | - | - | - | - | - |
| 087 | Henrico | 198,201 | - | - | - | - | - | - | | - |
| 089 | Henry | 5,063 | 5,890 | 2,400 | - | 9,377 | - | 17,667 | - | - |
| 091 | Highland | - | 9,307 | 2,400 | 16,420 | 1,528 | 6,440 | 36,095 | - | - |
| 093 | Isle of Wight | 23,593 | - | 4,946 | - | 1,816 | - | 6,762 | - | - |
| 095 | James City/Williamsburg | 163,285 | - | - | - | - | - | - | - | - |
| 097 | King and Queen | - | 8,275 | 2,400 | 1,631 | 302 | - | 12,608 | - | - |
| 099 | King George | 14,595 | 8,000 | 6,000 | - | - | - | 14,000 | - | - |
| 101 | King William | 14,625 | - | - | 3,140 | - | - | 3,140 | - | - |
| 103 | Lancaster | 4,410 | - | - | 6,300 | - | - | 6,300 | - | - |
| 105 | Lee | - | 11,881 | 3,900 | 3,300 | 708 | - | 19,789 | - | - |
| 107 | Loudoun | 403,639 | - | - | - | - | - | - | - | - |
| 109 | Louisa | 87,041 | - | - | - | - | - | - | - | - |
| 111 | Lunenburg | - | - | 12,000 | 12,000 | | 20,000 | 44,000 | - | - |
| 113 | Madison | - | 11,681 | 2,400 | 8,820 | 577 | - | 23,478 | - | - |

| | | | \$1 Fund Budget Category | | | | | | | |
|------|------------------------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| | | \$4 Available Funding | Maint | enance | | Redaction of Social Security Numbers | | TOTAL \$1 Fund Approved | Backscan/ Conversion Not Approved | |
| FIPS | Locality | | Records System (Purpose Code L) | Secure Remote Access | Equipment: Hardware & Software | | Backscan/ Conversion of Images/ Indices | | | TOTAL \$1 Fund Not Approved |
| 115 | Mathews | 2,412 | 7,665 | 2,400 | - | - | - | 10,065 | - | - |
| 117 | Mecklenburg | 7,558 | 13,541 | 3,900 | - | - | 10,000 | 27,441 | - | - |
| 119 | Middlesex | 4,011 | | 2,400 | - | - | - | 2,400 | - | - |
| 121 | Montgomery | 38,437 | 38,813 | 15,450 | - | - | - | 54,263 | - | - |
| 125 | Nelson | 7,539 | 5,729 | - | - | - | - | 5,729 | - | - |
| 127 | New Kent | 24,489 | 13,913 | 6,000 | 1 | 1,103 | - | 21,016 | | - |
| 131 | Northampton | 4,095 | 7,231 | - | - | 830 | - | 8,061 | - | - |
| 133 | Northumberland | 2,254 | 1,989 | 1,250 | 4,900 | 882 | - | 9,021 | - | - |
| 135 | Nottoway | 1,696 | 2,812 | 2,750 | 16,420 | 546 | - | 22,528 | - | - |
| 137 | Orange | 26,940 | - | - | - | - | - | - | - | - |
| 139 | Page | 4,565 | 21,717 | 1,500 | 2,650 | - | 10,000 | 35,867 | - | - |
| 141 | Patrick | 66 | 10,821 | 2,400 | 4,620 | 598 | - | 18,439 | - | - |
| 143 | Pittsylvania | 11,812 | - | - | - | 2,688 | - | 2,688 | - | - |
| 145 | Powhatan | 23,781 | - | - | 6,420 | - | 30,000 | 36,420 | 60,500 | 60,500 |
| 147 | Prince Edward | - | 6,896 | 1,500 | 700 | - | - | 9,096 | - | - |
| 149 | Prince George | 10,290 | 2,651 | - | 1,400 | 1,422 | - | 5,473 | - | - |
| 153 | Prince William/Man/Man Pk | 789,728 | - | - | - | - | - | - | - | - |
| 155 | Pulaski | 2,934 | 9,266 | 3,900 | 3,900 | 1,418 | - | 18,484 | - | - |
| 157 | Rappahannock | - | 11,743 | 3,150 | - | 383 | - | 15,276 | - | - |
| 159 | Richmond | - | 8,417 | 14,417 | - | - | - | 22,834 | - | - |
| 161 | Roanoke | 44,662 | - | - | - | - | - | - | - | - |
| 163 | Rockbridge/Lexington | 7,358 | 2,956 | 2,400 | 3,780 | 1,418 | - | 10,554 | - | - |
| 165 | Rockingham/Harrisonburg | 222,344 | - | - | - | - | - | - | - | - |

| | | | \$1 Fund Budget Category | | | | | | | |
|------|----------------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| | Locality | \$4 Available Funding | Maint | enance | | Redaction of Social Security Numbers | | TOTAL \$1 Fund Approved | Backscan/ Conversion Not Approved | |
| FIPS | | | Records System (Purpose Code L) | Secure Remote Access | Equipment: Hardware & Software | | Backscan/ Conversion of Images/ Indices | | | TOTAL \$1 Fund Not Approved |
| 167 | Russell | - | 5,145 | 2,400 | - | 1,048 | - | 8,593 | - | - |
| 169 | Scott | - | 10,000 | 12,000 | - | - | - | 22,000 | - | - |
| 171 | Shenandoah | 27,669 | - | - | - | - | - | - | - | - |
| 173 | Smyth | 2,680 | 10,568 | 3,900 | 12,951 | 1,097 | 18,000 | 46,516 | - | - |
| 175 | Southampton/Franklin | 3,133 | 13,436 | 3,900 | 176 | 948 | - | 18,460 | - | - |
| 177 | Spotsylvania | 149,104 | - | - | - | - | - | - | - | - |
| 179 | Stafford | 122,713 | - | - | - | - | - | - | - | - |
| 181 | Surry | - | 15,800 | 6,000 | - | - | - | 21,800 | - | - |
| 183 | Sussex | - | 13,800 | 6,000 | - | - | - | 19,800 | - | - |
| 185 | Tazewell | - | 17,170 | 6,300 | 700 | 1,502 | - | 25,672 | - | - |
| 187 | Warren | 25,536 | - | - | 4,824 | 2,229 | - | 7,053 | - | - |
| 191 | Washington | 14,793 | 24,167 | 7,136 | 800 | - | 10,000 | 42,103 | - | - |
| 193 | Westmoreland | 8,593 | 5,807 | - | - | 39,756 | - | 45,563 | - | - |
| 195 | Wise/Norton | - | 22,920 | - | 51,330 | - | - | 74,250 | - | - |
| 197 | Wythe | 9,388 | 3,766 | 2,900 | 600 | 1,333 | - | 8,599 | - | - |
| 199 | York/Poquoson | 134,859 | - | - | - | - | - | - | - | - |
| 510 | Alexandria | 76,814 | - | - | - | - | - | - | - | - |
| 520 | Bristol | - | 9,335 | 3,900 | 200 | 4,830 | - | 18,265 | - | - |
| 530 | Buena Vista | - | 9,996 | 2,400 | - | 182 | - | 12,578 | - | - |
| 540 | Charlottesville | 11,030 | - | 10,570 | - | - | - | 10,570 | - | - |
| 550 | Chesapeake | 185,725 | - | - | - | - | _ | - | - | - |
| 570 | Colonial Heights | 857 | 25,142 | 6,000 | - | - | 10,000 | 41,142 | - | - |
| 590 | Danville | - | 14,003 | | | 2,179 | - | 16,182 | - | - |

| | | | \$1 Fund Budget Category | | | | | | | |
|------|----------------|--------------------------|--|----------------------------|--------------------------------------|---|--|-------------------------------|--|--------------------------------------|
| | Locality | \$4 Available Funding | Maintenance | | | | | | | |
| FIPS | | | Records System (Purpose Code L) | Secure Remote Access | Equipment: Hardware & Software | Redaction of Social Security Numbers | Backscan/ Conversion of Images/ Indices | TOTAL \$1 Fund Approved | Backscan/ Conversion Not Approved | TOTAL \$1 Fund Not Approved |
| 630 | Fredericksburg | 6,707 | - | - | - | - | - | - | - | _ |
| 650 | Hampton | 62,049 | - | - | - | - | - | - | - | - |
| 670 | Hopewell | 3,517 | 12,000 | 4,000 | - | - | - | 16,000 | - | - |
| 680 | Lynchburg | 23,441 | 7,951 | - | 1,460 | - | - | 9,411 | - | - |
| 690 | Martinsville | - | 5,516 | 2,400 | 9,900 | 830 | - | 18,646 | - | - |
| 700 | Newport News | 284,443 | = | - | - | - | - | - | - | - |
| 710 | Norfolk | 197,095 | = | - | - | - | - | - | - | - |
| 730 | Petersburg | 23,527 | - | - | - | - | 18,673 | 18,673 | - | - |
| 740 | Portsmouth | 43,193 | - | - | - | 821 | - | 821 | - | - |
| 750 | Radford | - | 4,508 | 2,750 | - | 485 | - | 7,743 | - | - |
| 760 | Richmond | 490,086 | - | - | - | - | - | - | - | - |
| 770 | Roanoke | 154,908 | - | - | - | - | - | - | - | - |
| 775 | Salem | 13,500 | - | - | - | - | - | 1 | - | - |
| 790 | Staunton | 4,271 | 6,762 | 3,900 | 700 | 1,296 | - | 12,658 | - | - |
| 800 | Suffolk | 62,606 | - | - | - | - | - | 1 | - | - |
| 810 | Virginia Beach | 320,225 | - | - | - | - | - | - | - | - |
| 820 | Waynesboro | 6,600 | 5,281 | 3,900 | - | - | - | 9,181 | - | - |
| 840 | Winchester | - | 9,667 | 3,900 | 1,520 | 1,391 | - | 16,478 | - | - |
| | Grand Total | 6,548,257 | 668,455 | 265,126 | 306,122 | 109,093 | 231,342 | 1,580,138 | 99,626 | 99,626 |

771-21-03: COMMISSIONERS OF THE REVENUE NONE.

774-21-03: TREASURERS

NONE.

OTHER MATTERS NEW BUSINESS:

REGULAR DOCKET

| | LOCALITY | OFFICER | REQUEST | TOTAL COST | COMPENSATION BOARD ACTION |
|----|---|--------------------|--|------------|---------------------------|
| 1. | MEETING MINUTES | COMPENSATION BOARD | Staff presents minutes for approval as follows: Docket #21/02. | N/A | Approved. |
| 2. | COMPENSATION BOARD MEETINGS | COMPENSATION BOARD | Confirmation of upcoming Board meetings: Thursday, October 22, 2020 at 10:00 a.m., and Thursday, November 19, 2020 at 10:00 a.m. | N/A | Confirmed. |
| 3. | LAWFUL EMPLOYMENT TRAINING | COMPENSATION BOARD | Training originally scheduled for April 7-8, 2020 in Richmond and May 13-14, 2020 in Roanoke has been rescheduled to October 8-9, 2020, to be conducted in a virtual format. There are approximately 200 attendees registered for the virtual training session. | N/A | Noted. |
| 4. | TECHNOLOGY TRUST FUND COLLECTIONS & BUDGETING | COMPENSATION BOARD | Collections: FY21 collections for July through August totaled \$1,578,336.74, an increase of 25.51% compared to the same period of collections in FY20. TTF Budgeting: The FY21 TTF budget request process ended August 31, 2020. Requests for funding are being considered on the docket this month. | N/A | Noted. |

CLOSED MEETING COMPENSATION BOARD DOCKET #21/03 September 30, 2020

NO CLOSED MEETING.

1)

| 1) | M | OTION FOR " <u>CLOSED MEETING</u> " by Chairman Tyrone Nelson. (seconded the motion). |
|------|---------|---|
| | | Under the provisions of Section 2.2-3711.A.1, <u>Code of Virginia</u> , I move that the Compensation Board hold a <u>Closed Meeting</u> to discuss personnel issues—discussion of interview applicants, assignment, appointment, promotion, performance, salaries, discipline or resignation of specific officers, appointees or employees. |
| | | Under the provisions of Section 2.2-3711.A.7, Code of Virginia, I move that the Compensation Board hold a Closed Meeting for consultation with legal counsel and/or briefing by staff members pertaining to actual or "probable litigation" concerning |
| When | the | closed meeting is complete, the public body must <i>immediately</i> reconvene in open session and take a recorded vote of its members in roll call fashion. |
| | M (_ | OTION BY CHAIRMAN (vacant): I move to certify that only public business exempt from the Act was discussed seconded the motion.) |
| | | Tyrone Nelson, Chairman Yes □ No □ Craig Burns, Member Yes □ No □ Martha Mavredes, Member Yes □ No □ |
| | Α | ND |
| | | OTION BY CHAIRMAN (vacant): I move to certify that only public business matters identified in the motion to convene the closed meeting ere discussed. (seconded the motion.) |
| | | Tyrone Nelson, Chairman Yes \(\square\) No \(\square\) Craig Burns, Member Yes \(\square\) No \(\square\) Martha Mavredes, Member Yes \(\square\) No \(\square\) |

Any member who cannot certify must state the specific details of the unauthorized discussion on the record. That record can be used as evidence in a lawsuit brought against the public body for violating the Act.

FOR YOUR INFORMATION NONE.

Compensation Board September 30, 2020 Public Body: Date:

10:00 a.m. Time:

Compensation Board Electronic Meeting by Conference Call Location:

+1 617-675-4444; PIN: 488 520 948 9344#

Members:

Tyrone Nelson, Chairman (present)
Craig Burns, Ex Officio member (present)
Martha Mavredes, Ex Officio member (present)

H:\Word\Docket\FY21\September FY21 Minutes.docx